

UPlifting Leadership Workshops

> Step UP to Your Infinite Potential[®]



LEADERSHIP

OVERVIEW



Infinitus[®] partners with you to build an uplifting customised solution for your professional development needs. The creation of a relaxed atmosphere cultivates an energising and supportive learning environment leaving participants motivated and UP. Workshops can be designed to meet your exact needs using our customised methodology, or you can select from these base programmes.

Business Planning

> Drive UP business performance with a clear vision and game plan

2 DAYS
(1 month apart)

Any high performing team or business knows where they want to be and how they are going to get there. This workshop provides a business planning framework which will enable you to set a clear direction for your team and create a game plan which will get you there.

Leading through Clarity and Involvement

> A platform for all new leaders or leaders wanting a refresher

2 DAYS

Learn to lead teams with clarity, frameworks and flexibility so each team member's potential and performance can be optimised.

Performance Enhancers

> Tactics to UP productivity

1 DAY

In the Infinitus[®] leadership toolbox is the four-step productivity booster. The objective of this workshop is to master this framework for upping productivity by tapping the infinite potential of your individual team members.

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Lead UP

> Fundamentals of uplifting leadership

3 DAYS

To upskill managers to become uplifting leaders. This workshop explores foundations on which to build your leadership career. Our core aim is to have you stepping-up to your ultimate leadership capability with exciting new tools and skills at your fingertips.

Uplift your Team Performance

> Building driven and productive teams

2 DAYS

Build fun, effective and productive teams.

Learn to master the Infinitus[®] six step framework to elevate your team's performance.

Coach UP for Winning Results

> Inject success into your on-the-job coaching

2 DAYS

Great coaches know how to encourage great results. Gain immediate traction and motivation during on-the-job coaching sessions. Learn and practice how to get the best from people, quickly and inspirationally.

Using Reviews to Motivate

> Tool UP – Performance and Development Reviews

1 DAY

Shift the focus of performance reviews from 'cringe' to 'motivational'. Use reviews as a tool to drive up individual performance through: techniques, tools and templates to prepare and conduct them professionally and motivationally.

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Attract Stars

> Drive UP your recruitment success

2 DAYS

Upskill your potential to attract talent. The 'Steps to the Stars' is a seven step Infinitus[®] recruitment framework to give leaders the: tools, fundamental techniques (including interviewing dynamically), competencies, confidence and resources to attract and recruit top talent.

Induct and Engage your Stars

> Tool UP – Staff induction and retention

2 DAYS

Master the tools to retain talent! Develop a repertoire of uplifting induction and retention techniques to elevate long term staff loyalty.

Manage Change – Build Relationships

> Managing change for positive upsides

1 DAY

Managing change for a positive outcome is both a science and an art. Fill your change management toolbox with powerful resources that turn downsides into upsides.

Pump Up your Sales Team

> Strategies to drive motivation and productivity

3 DAYS

Put a new perspective on team dynamics and use new found leadership techniques to pump-up your sales results. This workshop is designed to have you not only understanding team dynamics, but using them to your advantage to motivate your team to new levels of success. From the fundamentals to sophisticated tools – this workshop is a solid foundation for uplifting teams.

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Making Meetings Pay

> Structuring UP for results-focused meetings

1 DAY

Learn to structure and lead meetings that motivate and get results. No more time wasters!

Fundamentals of Project Management

> Structure UP for success

2 DAYS

Pack your project management toolbox with the: knowledge, skills, templates and techniques to manage small to medium projects effectively and confidently.

Uplifting Team Building

> Creating inspiring away days

N/A

Uplift your team away from work in a fun and stimulating environment. Master educational and motivational techniques for optimum results and the best return on your team building investment.

Values for Winning Teams

> Creating a foundation platform for behaviours and qualities which drive performance

VARIES

Creating core Values that change cultures! In an increasingly diverse workplace beset by rapid change and shifting responsibilities an agreed set of transparent Values which are 'lived and breathed' is a must for any successful team and organisation. A Value system created with team member's input creates a fundamental understanding that Values are their guiding boundaries and are what they base their decisions and interactions on.

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Training Techniques > This workshop is highly interactive involving uplifting individual, paired and group exercises. Discussions, case studies and brainstorming sessions ensure a practical edge and put theory into practice.



Pre-work > For the best traction and engagement participants complete a pre-work assignment. This analysis of workplace situations is intended to be thought provoking and a great foundation for the training. Pre-work allows us to hit the ground running at the workshop with real-life information.



Follow Up > Each participant will create an action plan to ensure continued self-development in the workplace and the greatest gains for the organisation.